



# Partner Workforce Assessment

## Project Impact

What **projects** are we committing to deliver?

What **impact** will the projects have on the services we provide?

- Create?
- Replace?
- Consolidate?

## Future State

What **impact** will the projects have on our workforce?

What and how many **positions** will we need to staff?

## Current State

What **existing positions** are available to meet workforce needs?

What **existing positions** are vulnerable to redeployment?

How many **employees** will this affect?

## Gap Analysis

How will we fill **future positions**?

- Redeploy?
- Retrain?
- Hire?

What changes to HR policies or procedures will we need to **consider** to help alleviate gaps?

## Training

What training will **existing staff** need to retain their jobs?

What training will existing staff need for **redeployment**?

What training will **new staff** need?